

**MINUTES
JOINT CONSULTATIVE AND SAFETY COMMITTEE**

Tuesday 24 May 2016

Councillor Alex Scroggie (Chair)

Present:	Councillor Emily Bailey	Councillor John Parr
	Councillor Tammy Bisset	Councillor Muriel Weisz
	Councillor Paul Feeney	Councillor Paul Wilkinson
Unison:	Alan Green	Gill Morley
	Alison Hunt	

Officers in Attendance: D Archer, H Barrington, G Ilett and H Lee

43 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Apologies for absence were received from Sean Redgate (GMB).

44 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 23 MARCH 2016.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

45 DECLARATION OF INTERESTS.

None.

46 SICKNESS ABSENCE 2015-16

The Service Manager for Organisational Development presented a report, which had been circulated prior to the meeting, summarising current trends in sickness absence.

RESOLVED:

To note the report.

47 CURRENT STAFFING ISSUES

The Service Manager for Organisational Development presented a report, which had been circulated prior to the meeting, presenting current workforce issues.

Members expressed concern about the number of temporary staff and asked for further clarification regarding numbers, and length of contracts, for staff on temporary contracts.

Members thanked officers for all the support they receive.

RESOLVED:

To note the report.

48 MINOR ESTABLISHMENT CHANGES

The Service Manager for Organisational Development presented a report, which had been circulated prior to the meeting, informing members of a minor change to the establishment in the waste service which had been agreed outside the formal committee process.

RESOLVED:

To note the report.

49 HEALTH FAIR REPORT 2016

The Health and Safety Officer presented a report, which had been circulated prior to the meeting providing a review of the Council's health fair session 2016.

RESOLVED:

To note the report.

50 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

51 EXCLUSION OF PRESS AND PUBLIC.

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraphs 1 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

52 STAFFING REPORT; CONSULTATION CLOSURE- LEGAL SERVICES

The Director for Organisational Development and Democratic Services presented a report, which had been circulated prior to the meeting. The report introduced staffing structure changes to Legal Services and members were required to authorise the proposals for consideration by the Chief Executive, who under delegated authority would authorise the implementation of changes with effect from, or soon after June 2016.

RESOLVED:

To support the proposed changes.

The meeting finished at 6.15 pm

Signed by Chair:
Date: